

MR. ARMANDO E. RODRIGUEZ
DEFENSE INTELLIGENCE AGENCY
CHIEF, DIVERSITY MANAGEMENT AND
EQUAL OPPORTUNITY OFFICE
DEFENSE INTELLIGENCE SENIOR EXECUTIVE SERVICE (DISES)

BRIEF BIO POINTS

Recent Assignments

1. VA – Deputy Assistant Secretary for Diversity Management and Equal Employment Opportunity, SES-4, August 2000 to October 2003
2. OPM – Director, Office of Administrative Law Judges, SES, July 1000 to August 2000
3. OPM – (Detail) Assistant Director, Washington service Center/Employment Information Office, GS-15, April 1999 to July 1999
4. OPM – Director, Diversity Office, March 1995 to April 1999
5. OPM – Program Manager, September 1993 to March 1995

Education

- Master of Arts, Central Michigan University, 1976, Concentration: Management, Administration, and Personnel
- Bachelor of Science, West Texas State University, Canyon, TX, 1973, Concentration: Sociology, Psychology, and Political Science
- Associate of Arts, Central Texas College, Killeen, TX; 1970, Concentration: Criminal Justice

Awards

Ashville VAMC – Wings of Freedom Award	October 2002
Wright-Patterson AFB – Special Recognition Award	September 2002
Birmingham VAMC Black History Month Award	February 2002
BLM Hispanic Heritage Month Award	October 2001
VBA/NCA EEO Leadership Award	September 2000
National Hispanic Heritage Leadership Award	October 1999
San Antonio Area Council of Hispanic Employment Program managers – Special Contribution Award	September 1999
Southeastern Federal Recruitment Conference – Special Recognition Award	July 1999
Federal Asian Pacific American Council – Leadership Service Award	May 1999

NARRATIVE COMMENTS

Mr. Rodriguez possesses twenty-three years of federal government career experience with an emphasis on project development, management and supervision; policy and

program analysis and evaluation; team and consensus building; and development of innovative solutions to longstanding human resources, diversity, and equal opportunity problems. He also has eight years of private sector experience focusing on business development, business management, and organizational development and customer satisfaction. His most recent assignment before coming to DIA was as Deputy Assistant Secretary for Diversity Management and Equal Employment Opportunity at the Department for Veterans' Affairs, a Senior Executive Service position. Many prestigious awards received during his career in the areas of diversity and equal opportunity attest to his strong accomplishments in those areas. He possesses a Master of Arts degree from Central Michigan University in Management, Administration, and Personnel and a Bachelor of Science degree from West Texas State University.